Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Census: Decennial

For 3rd Quarter 2020 for period ending June 30, 2020

	Comparative Data												
Complaint Activity	Pre	evious	ata	2020Thru06-30									
	2015	2016	2017	2018	2019	20201 nru00-30							
Number of Complaints Filed	3	5	0	6	53	215							
Number of Complainants	3	5	0	6	51	214							
Repeat Filers	0	0	0	0	2	1							

Complaints by Pagis	Comparative Data												
Complaints by Basis	Pre	vious 1	Fiscal `	Year I) ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru06- 30							
Race	1	2	0	2	21	84							
Color	2	1	0	0	9	31							
Religion	0	0	0	1	7	19							
Reprisal	3	2	0	2	23	95							
Sex	1	0	0	2	20	69							
PDA	0	0	0	0	0	1							
National Origin	0	0	0	2	6	29							

Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	5	22	76
Disability	2	1	0	2	23	64
Genetics	0	0	0	0	0	0
Non-EEO	0	2	0	1	2	18
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious I	Fiscal `	Year I)ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru06- 30
Appointment/Hire	0	0	0	3	6	24
Assignment of Duties	1	0	0	1	6	34
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	6
Reprimand	1	0	0	0	3	6
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	1
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	3
Perf. Eval./ Appraisal	0	0	0	2	4	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	0	3	27	110
Sexual	0	0	0	0	3	5
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	4	17
Promotion/Non-Selection	1	1	0	0	6	14
Reassignment						

Denied		0	0	0	0	0	4					
Directed		0	0	0	0	0	4					
Reasonable Accommodation I	Disability	7 0	1	0	1	4	19					
Reinstatement		0	0	0	0	0	0					
Religious Accommodation		0	0	0	0	0	1					
Retirement		0	0	0	0	0	0					
Sex-Stereotyping		0	0	0	0	0	0					
Telework		0	0	0	0	0	1					
Termination		3	3	0	3	28	129					
Terms/Conditions of Employn	nent	0	1	0	3	14	34					
Time and Attendance		1	0	0	0	5	18					
Training		0	0	0	0	2	16					
Other												
User Defined - Other 1		0	0	0	0	0	0					
User Defined - Other 2		0	0	0	0	0	0					
User Defined - Other 3		0	0	0	0	0	0					
User Defined - Other 4		0	0	0	0	0	0					
		Comparative Data										
Processing Time	P	revious	Fiscal '	Year I	Data	ì	2020Thru06-					
	2015	2016	2017	201	8	2019	30					
Complaints pending during fis	cal year				•							
Average number of days in investigation	170.67	172.50	154.00	225.0	00	203.25	199.59					
Average number of days in final action	2.00	1.00	22.33	38.0	00	33.80	51.07					
Complaint pending during fisc	al year v	where he	aring wa	as requ	ieste	ed						
Average number of days in investigation	170.67	172.50	0	0	211.88		192.04					
Average number of days in final action	2.00	1.00	1.00	0		0	13.50					
		Complaint pending during fiscal year where hearing was not requested										

Average number of days in investigation	0		0		154.	.00	22	5.0	0 1	194	.62	20	04.02			
Average number of days in final action	0		0		33.0	00	38	3.00)	33.	80	5	6.85			
	1	Ť				(Com	pa	rati	ive	Dat	a				
Complaints Dismissed by A	gency		Pre	vio	us 1	isc	al Y	Yea	r D	ata	ı	20207	Γhru06-			
		2	015	20)16	20	17	20	18	20	19	•	30			
Total Complaints Dismissed b Agency	у		0		0	()	()	()		11			
Average days pending prior to dismissal			0		0	()	()	()	47	7.91			
Compla	ints W	itho	lrav	vn	by (Con	npla	ain	ant	S						
Total Complaints Withdrawn b Complainants	ру	0 0 23 0 2 5									5					
						C	om]	par	ati	ve l	Data	ì				
Total Final Agency Actio	ons	Previous Fiscal Year Data 2020Thru06-														
Finding Discrimination		20	2015		2016		17	20	18	2019		30				
		#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings		0		0		0		0		0		0				
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0			
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0			
Findings of Discriminati	on					C	com	pa	rati	ve	Data	a				
Rendered by Basis			Pr	evi	ous	Fis	cal	Yea	ar I	Dat	a	2020	Thru06-			
Note: Complaints can be filed		2	015	20	016	20)17	20)18	2	019		30			
alleging multiple bases. The su the bases may not equal total complaints and findings.	um of	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings		0		0		0		0		0		0				
Race		0	0	0	0	0	0	0	0	0	0	0	0			
Color		0	0	0	0	0	0	0	0	0	0	0	0			
Religion		0	0	0	0	0	0	0	0	0	0	0	0			
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0			

Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Noil-EEO	0	U	U	U	U	U	U	U	U	U	U	U
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		<u> </u>		<u> </u>		<u> </u>		<u> </u>			<u> </u>	<u> </u>
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Ī	-		-	(Com	pa	rati	ve :	Data	a	
Findings of Discrimination		Pre	vio	us l	Fisc	cal Y	Yea	ır D	ata	1	20207	
Rendered by Issue	2015 2016 2017 2							18	20	19		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime		0				0	0					

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								-		-		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0	0	0	0		
Other - User Define														
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0		
		Comparative I									ata			
Pending Complaints Filed in Previous Fiscal Years by Status	Ì	Pr	ev	ious	Fi	ta	2020Thru06-							
Trevious riscar rears by Status	Ì	201	5	2016	2	2017	2	018	2	019		30		
Total complaints from previous Fisca Years	1	34		35		10		9		9	40			
Total Complainants		34	İ	35		10	İ	9		9		38		
Number complaints pending											ı			
Investigation		25		25		2		2		0	6			
ROI issued, pending Complainant's action		0		0		0	0		0		2			
Hearing		3	Ì	4		4	Ì	3		4	20			
Final Agency Action		3		3		3		3		4		6		
Appeal with EEOC Office of Federal Operations		0		4		4		4		4		4		
						Cor	np	arat	ive	e Dat	ta			
Complaint Investigations		Pı	ev	ious	Fi	scal	Y	ear l	Da	ta	2020	Thru06-		
		201	5	2016	2	2017	/ 2	2018	2019			30		
Pending Complaints Where Investigations Exceed Required Time Frames		6		6		0		0		0		7		